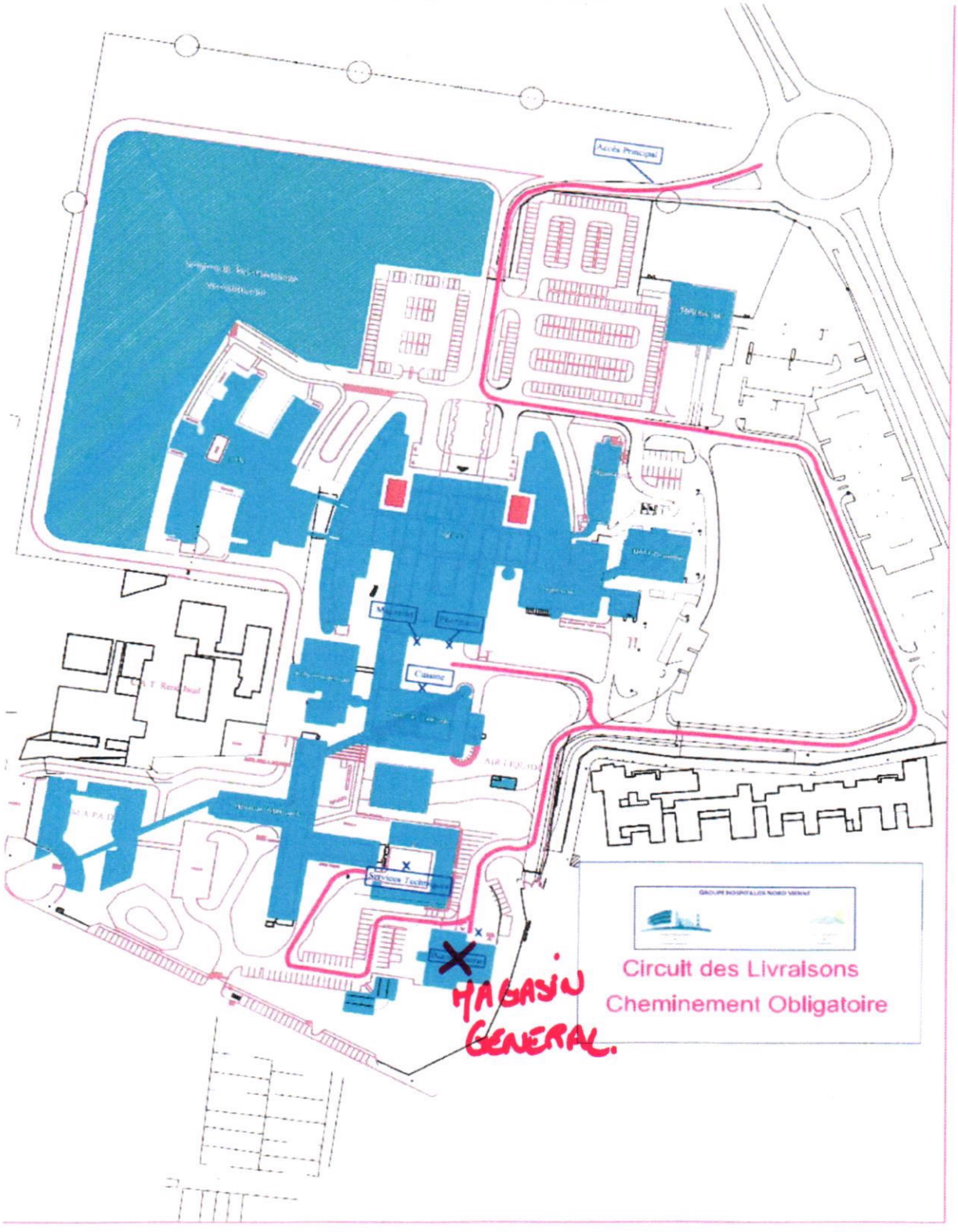Plan de l'établissement